Stevens named President

by Eric Rosenthal

Robert Bocking Stevens has been named Haverford's tenth president.

The Board of Managers made the announcement today after ac-
cepting the recommendation of the Presidential Search Commit-
tee at the board meeting last Saturday.

Stevens, who is 44, is now in his second year as provost of Tulane University. He was the fifth campus-wide visitor to Col-
lege's presidential search, and takes office July 1.

Stevens was "very flattered" when he was informed that he had been named President. "It's a great honor and a great respon-
sibility," he commented.

He also said he was "feeling a tiny bit nervous, but very pleased."

Stevens explained that he was attracted to Haverford by the "ac-
demic excellence, the less tangi-
ble qualities and the commitment to the kind of values the College stands for."

Board enthusiastic

Stevens has asked Acting Presi-
dent Cary "to continue to play an important role at Haverford." He said that Cary will stay "active in College affairs at the highest level.

"Haverford and I are especially fortunate to be able to count on Steve Cary," Stevens commented. "Working together, I know we can make an effective team."

Maxwell Dane, chairman of the search committee and member of the board, said there was "complete unanimity on the part of the board. Everybody seems most en-
thusiastic."

Another board member, Georgie Glenn, said, "We're together on the decision."

Philosophy Prof. Richard Bern-
stein, faculty representative to the board and a search committee
member, commented, "My general impression was that it was a hap-
pily and favorably (board) meeting. Many had their own information about Stevens. It was consensus in the best sense."

The search committee first de-
cided to recommend Stevens to the board on March 10, following his campus-wide visit. At another meeting, on March 17, the com-
mittee, with two members absent, unanimously reconfirmed its deci-
sion to make the recommendation.

More information

Between the two meetings, the committee collected and consid-
ered additional material about Stevens.

Stevens first came to the atten-
tion of the search committee last April. He was recommended to them by both a former student at Yale Law School (where Stevens had taught), and later in June by a member of the Tulane administra-
tion.

According to John Gould, the search committee's executive sec-
retary, the committee contacted Stevens following his recommend-
ation. Gould said that "while he was interested in Haverford, he felt he had other kinds of com-
mittments." At that time, Stevens was nearing the end of his first year as Tulane's Provost.

Becomes candidate

However, the committee kept in touch with Stevens, and toward the end of last semester, about the same time they decided they should not yet recommend a can-
didate to the board, Stevens com-
pleted a series of administrative appointments at Tulane. He had earlier informed the committee that if he made these appoint-
ments successfully, he might be in-
terested in Haverford's presidency, explained Gould.

While the search was still con-
rinuing at all levels, Gould added, "We invited (Stevens) and two other candidates for the day-long committee interview, and then the committee very enthusiastically thought he should come back for the campus-wide visit."

Favorable response

Because of the committee's favorable response, Gould con-
tinued, they collected additional information about Stevens from people at Tulane and Yale, and "particularly what they thought of Stevens at Haverford."

According to Dane, the data was "very favorable."

After its March 17 meeting, the committee informed Board of Man-
agers Chairman John White-
head that it was prepared to re-
commend Stevens to the board. Stevens was told that the commi-
tee would make the recommenda-
tion on March 22 through Dane and committee vice chairman Mar-
el Gutwirth.

Committee's recommendation

The committee's formal recom-
mandation to the board said that Stevens' resume shows a strong scholarly background, a direction consistent with Quaker principles and involvement in the affairs of the third world. The board re-
knewed an earlier version of the recom-
mandation to The News.

Also noted, the committee's re-
commendation, the comments re-
ceived in support of Stevens' can-
didacy stressed his impressive ac-
complishments at Tulane, as well as his humane values and his rela-
tionship with and concern for col-

les and students.

Evaluations of Stevens from col-
lege community members follow-

ing his campus-wide visit rein-
firmed the committee's positive assessment of Stevens, the recom-
mandation noted. Community re-
sponse spoke overwhelmingly, if not unanimously, of the favorable impression Stevens made during his visit, according to the recom-
mandation sent to the board. It
then said that many community members urged that the commit-
tee recommend Stevens as the Col-
lege's next President.

The committee recommendation noted that it reached consensus, not only because of Stevens' high ratings in the community, but also because, Tim Cone, one of the

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Board defers coed decision

by Liew Young

The Board of Managers an-
nounced Saturday that it does not now plan to take any specific steps towards implementing coeduca-
tion at Haverford, but instead "plans to encourage further discussions with Bryn Mawr to determine whether and when fur-
her steps may appropriately be taken." (See accompanying box.)

The announcement came in the wake of a student confrontation of the Managers as they entered their Friday meeting. Well over 100 students formed two parallel lines stretching from the Founders Common Room entrance to the road in front of Roberts.

The board's resolution notes that while the board believes it cannot "properly take unilateral steps at the present time" on coeducation, the board does believe, however, that the present status of coeducation at Haverford is not an appropriate solution.

The statement stresses Haver-
ford's committee's "not to make further decisions on coeducation without full discussions with Bryn Mawr."

A very significant step

Ted Shakespeare, chairman of the board's Student Affairs Com-
mittee, said that while he under-
stood why the statement might not satisfy the students who con-
fronted the board, he predicted that "in the end" it would prove "a very significant step." Shakespere, who chaired an open meet-
ing on coeducation in Stokes on March 5, said he is "personally very much in favor of full coedu-
cation."

Board Chairman John White-
head explained that, while the Managers' statement stresses the need for communication with Bryn Mawr on coeducation, the board did not inform Bryn Mawr of their tentative advance be-
cause it is "a statement of our pre-
sent position—not pioneering new-
ground."

Whitehead also said the board hopes "whatever is done is done" will be done "cooperatively, and not against (Bryn Mawr's) will."

Reaction from faculty and ad-
ministrators showed cautious op-
timism for the possibility of full coeducation. "Under the cir-
cumstances, it was the best the board can do," said philosophy Prof. Richard Bernstein, a faculty representative to the board. "It's only a matter of time and diplom-
acy before Haverford goes coed on its own," he added.

Provost Tom D'Andrea de-
scribed the resolution as "the most the board could say at the present time." While he admitted he didn't think the Managers' decision would be "enthusiastically wel-
come by those people pressing for a more vigorous statement on co-
education," he asserted he was "pleased with that kind of intent to build a coed environment at the College."

On the record

Political science Prof. Harvey Glickman, also a board representa-
tive, said the statement "puts on the record the fact that the board
recognizes the present situation is not going to last for a long time."

He added that coeducation is "one of the top items on the agenda" for incoming President Robert Stevens.

Tom Sutton, a student repre-
sentative to the board, thinks the statement "can be interpreted as a charge to the faculty and ad-
ministration" to proceed with planning for the implementation of coeducation. He recommended the faculty move to establish a Bi-
College faculty committee on coed planning.

"Structured ambiguity"

Concerning the weight the board's statement indicates will be given to Bryn Mawr input, Sutton suggested that it was deliberately vague. He also alluded to "the uses of structured ambiguity in every-
thing that has been produced (on coeducation) in the last couple of

Reaction to the statement from supporters of coeducation was negative. Tim Cone, one of the
The search process

While Robert Stevens’ appointment has been very favorably received, no selection could please every member of the community. However, the method by which Stevens was selected merits high praise for openness and careful deliberations.

Presidential Search Committee Chairman Maxwell Dane called the search the “absolute right process for Haverford to follow.” We agree.

The committee displayed remarkable thoroughness in reviewing the candidates during its 14 month search. It solicited recommendations from candidates’ colleagues, as well as from students. It considered not only whether a candidate would make a good college president, but whether he or she would make a good president of Haverford College.

Minority panel news

by Deena Gross

A Committee to Implement Minority Policy was formed at last Saturday’s board meeting. The committee will report at every board meeting on the progress to date on minority faculty hiring.

We are somewhat encouraged with the progress made on the hiring of minority administrators, said board chairman John White. “I am in charge of the committee’s information, but they have been ‘disappointed with the progress that has been made in the faculty area, although (we) understand the difficulty of instituting new mechanisms quickly. The board discussed minority faculty hiring after being sent a letter by the Minority Coalition stating that the Committee on Faculty Appointments (CFA) and the Committee on Administrative Hiring had “no demonstrable results” in their efforts to increase faculty and administration diversity.

The committee continues on the part of the board (toward minority hiring) just as strongly as in the past,” explained Whitehead. The committee will not take over, but will act as an instrument to keep the board informed,” added political science Prof. Harvey Glickman, who also sits on the board.

Board member Wayne Wynan, who will sit on the new committee along with Glickman, board members Bob Foley and Provost Tom D’Andrea, remarked that “I don’t think the committee has very much power. Whether or not something will be accomplished, he added, “depends on the people on the committee.”

The executive secretary of The News, however, over that the board is pleased with the projected minority administration figures for the class of ’80.

The administration expects 10 percent of the class to be from minority groups although, as Whitehead noted, the figure is only a prediction. The board is also pleased with the progress made in minority admissions for the class of ’81, he added.

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Board asks BMC input on coeducation

(Continued from page 1)

female students involved in formulating James's Plenary resolution on coeducation, and an organizer of the student confrontation called it "an arrogant statement that causes nothing but ill-feeling and frustration."

"Although realistically this is as much as I'd expect from the board," he said, "it represents nonetheless an outrageous insult to the intelligence of the Haverford community."

A Haverford decision

Haverford sophomore Debbie Latner, who also took part in the confrontation, was "very disappointed" that the board did not go further towards implementing full coeducation. "It is important to consult with Bryn Mawr."

The statement on coeducation

It has been and continues to be the objective of the Haverford Board of Managers to seek a more fully coeducational environment at Haverford, but not in such a way as to damage the unique and valuable cooperative arrangements with Bryn Mawr. Several steps have been taken to that end, the most recent being the Dec. 3 decision to admit women by transfer but not as freshmen.

Subsequently, Bryn Mawr agreed to permit coeducation and to eliminate a variety of previously imposed restrictions and limitations on cooperation.

While Haverford did not place any time limit on its decision not to admit female transfers, Haverford did agree to give the new arrangement a fair trial and not to make further decisions on coeducation without full discussion with Bryn Mawr. Accordingly, the board does not feel it can properly take further unilateral steps at the present time.

It does believe, however, that the present status of coeducation at Haverford is not an appropriate solution, and it plans to promptly encourage further discussions with Bryn Mawr to determine whether and when further steps may be appropriate.

Budget approved

By Llew Young

At their Saturday meeting the Board of Managers approved the budget submitted by Acting President Cary. Under the budget, fees will rise $550, $50 more than the Administrative Advisory Committee (AAC) had recommended, to $6900.

According to board chairman John Whitehead, there was "report expressed" at the board meeting "at the necessary size of the increase of tuition. But Whitehead also noted the board is "pleased that this will be the third consecutive year that we will have a balanced budget. The outlook for the future is continued balanced budgets."

The budget also provides for an average eight percent increase in faculty salaries, which is higher than the rate of living increase. However, last year the average faculty salary increase was only three percent.

Total expenditures under the newly approved budget are projected as $9,433,190, an increase of 11 percent over this year. However, last year the average faculty salary increase was only three percent.

Students silently confront members of the Board of Managers at Friday's board meeting. Students Council President Carl Sangree stands at the head of the line.

Search committee

The following is a list of members of the Presidential Search Committee:

Managers: Maxwell Dane, chair; Jonathan Rhodea '28; Robert Roache; John Whitehead '43, ex-officio; Alumni: Sam Foley '73; Administration: David Potter '56; Faculty: Richard Sutten, Robert Gaver; Marcel Gutwirth, vice chairman; Linda Gerstein, alternate; Sid Perlow, alternate.

Search committee chairman Maxwell Dane remarks that the search procedure, including the campus-wide visits, served to encourage the candidates to visit, and that "the absolute right process for Haverford to follow."

It is felt that the community does get involved and should get involved is essentially right for us," he continued.

Dr. John confronted with Dane. "I think it's the way for Haverford to do it with no question," he said.

Counselor's reached

The search continued into this semester, and Robert Stevens and two other men were invited for day-long interviews with the committee. Stevens came for a campus visit on March 7 and 8. On March 10 and again on March 17, the committee decided to convene an advisory board of Managers that Stevens be made President.

In all, 410 people applied or were recommended to the search committee. Twenty-five were women, 24 were minority group members, 26 were Quakers and 28 were alumni.

The committee's recommendation told the board that it was pleased by the number of minority candidates, but was disappointed by the small number of women candidates it was able to attract.

Correct procedure

Search committee chairman Maxwell Dane remarks that the search procedure, including the campus-wide visits, served to encourage the candidates to visit.
College reacts well to Stevens

by Marc Zucker

The search committee's criteria:

At a time when liberal arts education is being examined and questioned, Haverford College is seeking in a president.

Someone who, while able to stand up for what he/she believes in, subscribes to the moral, ethical and social values of Quakerism and has been demonstrably involved with these concerns.

Someone who has demonstrated leadership qualities, through persuasion, understanding and mutual respect for those with whom he/she has been involved.

Someone with an outstanding academic background, including classroom experience, and dedicated to a liberal arts education.

Someone with a proven record of administrative ability and accomplishment in higher education.

Someone who appreciates Haverford's commitment toward achieving diversity and will intensify efforts to accomplish that goal.

Someone who agrees with Haverford's aim of involving the total college community—faculty, students, alumni, administration and staff—in matters of important concern.

Someone who understands that because Haverford is a comparatively small college, the new president will be expected to play an important role in shaping the college's future.

Chairman Maxwell Dane

Presidential Search Committee

Stevens brings world wide experience to new office

by Marc Zucker

When Robert Stevens assumes the presidency, he will bring a wealth of experience in academic and public affairs from around the country and the world.

Born in Great Britain, Stevens is an honors graduate of Oxford University, where he earned a bachelor of arts degree in 1965 and a bachelor of civil laws degree in 1966.

Stevens was called to the bar by Gray's Inn, one of the Inns of Court in London. He received a LL.M. degree from Yale in 1968 and then an M.A. from Oxford the following year.

After serving as a teaching associate in law at Northwestern University and a tutor-in-law at Oxford's Keble College, Stevens was appointed to the Yale faculty in 1969.

Yale fellow

He taught as a professor of law at Yale from 1965 to 1976 and served for three years as a fellow of the University's Jonathan Edwards College.

Stevens has also been a visiting professor at Stanford, the University of Texas, the London School of Economics and the University of East Africa.

In 1976, Stevens was appointed Provost at Tulane University, where he also serves as professor of law and adjunct professor of history.

Student input

His duties as Provost include serving as chief academic officer of the University and as budget officer for the academic divisions. He is responsible for affirmative action and long term planning, as well as for all of the sponsored research and interdepartmental fund raising.

His most recent actions at Tulane include involvement in an attempt to provide student input into tenure decisions. Although some sentiment favored the election of one student on interdepartmental tenure committees, Stevens advocated the election of more than one student.

Stevens has been awarded many fellowships and research grants, and has held appointments in various organizations representing the United States and England. His fellowships have come from agencies such as the National Endowment for the Humanities, the Rockefeller Foundation and the Ford Foundation.

Council member

He is a member of the Council of the Association of Southern Colleges and Universities, and the Executive Committee of the Bennett Foundation, London. He is a past member of the Panel of Arbitrators of the American Arbitration Association.

Stevens has published widely in law, history, and the related social sciences. He has often worked in Africa on behalf of the United Nations development fund, and has led missions to Asia and Africa for the Agency for International Development.

His books include "Law and Politics: The House of Lords as a Judicial Body 1800-1978," to be published this August, and "Welfare Medicine in America: A Case Study of Medicaid," which he co-authored in 1974 with his wife Rosemary.

Other publications


He is editor of "Statutory History of the U.S. Social Security Administration," and his articles have appeared in numerous publications both in this country and abroad.

"...an extraordinarily enthusiastic, possessed with a capacity to communicate effectively. Because of his ability to work, action and scholarship, and he seems to be "of a new President who doesn't know much about Haverford College or the Quaker tradition, and I guarantee you, who knows very much about (both)," Cary commented, "Robert Stevens brings a broad and distinctive range of achievement to Haverford, and a fresh and innovative approach to the challenge. It seems to me that if he cares as much about this place as I do, he will look forward to working with him."