

## 16 first month 2005

The first month meeting for business was opened with silent worship by clerk, Alice Waddington.

Lou Perry reported from the Social Concerns committee. December was a busy month for the newly energized committee. They sponsored a party at the Friends' Home for the residents with December birthdays. Dana and Dana Mae Gayner provided the entertainment. Through the county Board of Social Services, they participated in "Project Santa," a program of adopting local families in need for the holidays. Meeting was responsible for four families, one of which was solely adopted by the Lefferts family. Lou is currently working on an income/expense report for the project. Thank-you notes have been sent to those who participated in both events. The committee met last first day, committee members not present are being contacted via e-mail. The committee is currently studying the Patriot Act and announced the upcoming program co-sponsored by Mickleton Monthly Meeting and the American Civil Liberties Union.

Meeting accepted the report with grateful thanks for the committee's renewed energy.

All of the previous minutes, 10/3/04, 10/17/04, and 11/21/04, were approved as they appeared in the last edition of the *Oak Leaves*. The treasurer's report for the period 9/1/04 – 1/16/05 was approved as presented. A question regarding the need for an additional mowing at the cemetery in November due to our generally mild autumns was referred to the Trustees.

On behalf of the Library committee, Chuck Devers has obtained a set of books available free for Friends' libraries, made possible by the Rebecca White Trust, established in 1820. These books contain the writings of Fox and Barclay.

The Overseers submitted the following report, which was accepted with a request that any Bibles purchased not be in small print or "purified" version.

*The Overseers met this month at their regular time with seven out of nine members in attendance.*

*At Jami's request, the welcoming visit was postponed until later in the month.*

*We reviewed the success of the previous month's projects: Christmas cards to geographically removed members, poinsettias for shut –in Friends, and the Christmas party covered-dish dinner. We were especially delighted to receive a thank you from Joannie Gilmore for the holiday greetings she received.*

*We reviewed a list from the Receiver regarding those Friends who have not made a financial contribution in three years.*

*Some concerns were raised regarding the availability of Faith and Practice and Bibles in the meetinghouse. A goal of one of each for every bench was set. It was decided to take an inventory and possibly coordinate with Worship & Ministry regarding the purchase of any additionally required copies.*

*As we held our members and attenders in the Light, we discussed any needs that we might be able to provide to them. Transportation to meeting was mentioned as a possible service. There may Friends might be in need of transportation for a various reasons, not limited to age, injury, wintry travel or lack of transportation. The Overseers propose maintaining a list of Friends who are willing to provide a ride and coordinating that list with requests. Volunteers and those who might like a ride, regularly or occasionally, should contact the Overseers.*

*The next Overseers meeting is scheduled for 2/6/05 at the rise of Meeting.*

It was noted that the Trustees need to meet. Items for their agenda include leases, vandalism follow-up, insurance inspections, and telephone repair. The Annex telephone is not working. Ben Ford will bring in a working telephone to test the line. The Stair Chair inspection needs to be performed. Libby will let Bill Cadwallader know; he usually lets the inspector in.

Ben and Alice presented the correspondence. Thank you notes were offered from Russ Bassett and Pat Hiles for the plants they each received during recent illnesses, from Dana Gayner for the Christmas cactus she received in sympathy, and from Margaret Normine for the Christmas poinsettia she was given. Joannie Gilmore sent a note of thanks for the Christmas cards that she received. Thanks for our participation from the Yuletide Tour committee were shared as well.

A letter requesting membership from G. Richard Rieger was read and forwarded to the Overseers, as was a query from Philadelphia Yearly Meeting on aging concerns.

Bulletins, fliers, newsletters and annual reports were noted and made available for perusal from the following: PYM annual sessions, Memorial Hospital of Salem County, Salem County Historical Society, Kirkridge Retreat Center, William Penn House, Earlham School of Religion, Pendle Hill, Friends Committee on National Legislation, Friends World Committee for Consultation, Committee on Indian Affairs, *Friends Journal* (50<sup>th</sup> Anniversary edition), Quaker Inner City Schools Endowment Fund, Friends General Conference, American Friends Service Committee, and Right Sharing of World Resources. Reports and newsletters from Friends Schools, Sandy Springs, George School, and Mullica Hill, were noted as well.

Alice Waddington will attend the Elaine Pagels' lecture, author of *Beyond Belief*, on 4/16/05 at the Arch St. meetinghouse. She is willing to offer a ride and make the ticket arrangements. Interested Friends should contact her as soon as possible; the tickets go on sale to the general public as of 3/1/05.

Rebecca Shapiro presented the following report from she and Chuck Devers, the cemetery monument policy committee.

*Information from the Philadelphia Yearly Meeting cemetery survey yielded the following statistics:*

- *There were 82 cemeteries included in the survey.*
- *Only 66 or 80.5% of those are currently active.*
- *Of those that are active, there are 16 (24.2%) with specific style restrictions.*
- *Six have stated policies describing acceptable stones as similar or in keeping with existing stones.*
- *Of those that are active, 39 (59.1%) have size restrictions.*
- *Heights range from flush to the ground to 32 inches, widths from 8 to 36 inches, and depths from 5 to 14 inches.*
- *The most common height is 12 inches, width is 24 inches and depth is 12 inches.*
- *Two require that the stones be granite.*
- *One requires that epitaphs be approved and no military inscriptions are permitted.*
- *One requires only square or rectangular shapes.*

*Based on these facts and the discussions of previous business meetings the following proposal is offered. It was noted that this does not represent a change in policy only that it be formally written.*

***Proposed Policy:***

*The Salem Monthly Meeting burial ground is an ongoing public statement of our testimonies on simplicity, equality and integrity.*

*In accordance with our book of discipline entitled Faith and Practice, "Friends have traditionally expressed their commitments to simplicity and the equality of all persons by discouraging the use of elaborate grave markers. Graves should be marked by plain stones that bear only the name of the deceased and dates of birth and death."*

*In keeping with the size and scale of the existing stones, individual monuments located in the cemetery are not to exceed the following dimensions:*

*18 inches tall by 24 inches wide by 12 inches deep*

*The design of all monuments should be an expression of simplicity in both detail and text. Shape is limited to a rectangular or slightly rounded top.*

*Multiple cremains interred in the same plot or cremains that share a plot with a casket must share a single monument and meet the regular restrictions.*

*Exception to this policy, including text other than name, birth and death dates, is to be approved in advance by Salem Monthly Meeting at a monthly meeting for business so that specific approval will be minuted.*

*Upon approval, this policy is to be distributed to area funeral directors and monument companies.*

Meeting approved the policy with the addition of the following: *Monuments that mark a double plot may be up to 36 inches wide.* Friends asked that the comprehensive policy including eligibility and cost be published in the newsletter. After some discussion regarding the source of the next communication with Emma Flowers, Meeting approved a letter regarding this written acknowledgement of our policy to come from us rather than our attorney, but with a copy to him.

Approval of the Seaville minute on same gender union was discussed, a modified version of the minute was presented as follows. Meeting approved the publication of the modified version in the newsletter with action to be taken at the next business meeting.

*The essence of intimacy between persons is a matter of love, tenderness, fidelity, and commitment. As a Monthly Meeting, we reach out in loving support to those who ask for the care of the meeting in achieving and maintaining these qualities in their relationship. We believe that because such a partnership is a spiritual union, it is appropriately recognized at an appointed meeting for worship among Friends and within the presence and the moving of the Spirit.*

*We intend to follow the same customary and careful process of arriving at clearness for all couples, both for opposite-gender and same gender couples, that wish to unite under our care, following Faith and Practice, when one or both of the partners are members or long time attenders of the Meeting.*

*We understand that some couples may prefer words other than marriage to describe their union. We leave it to the couple to name their union.*

*We recognize this meeting for the couple and the certificate signed during that meeting, as the only necessary public expression of the union. The event shall be recorded in the Meeting records, as is customary. The Meeting will assist the couple with legal recording requirements, as requested. For all couples, support and direction toward resources will be offered regarding arrangements for care of each other, of family, and of property.*

Mike Ayars is convening a meeting regarding the Fogg estate with Mike Gayner and Preston Carpenter.

An investigation was conducted after complaints that the amplification system is not functioning properly. It appears that there is a great deal of static. Alice will contact Carl Reed for repairs or adjustments.

There being no further business, Meeting was closed with a period of silent worship.

Respectfully submitted,

*Rebecca Shapiro*, Recording Clerk

## **20 second month 2005**

The first month meeting for business was opened with silent worship by clerk, Alice Waddington with twenty -three Friends in attendance.

Minutes from the first month were approved as they appeared in the last edition of the *Oak Leaves*. There was no treasurer's report.

It was noted that the Budget committee needs to report the amount of our Philadelphia Yearly Meeting covenant to Quarterly Meeting.

Chuck Devers reported that the new books from Philadelphia Yearly Meeting have been received but are not yet cataloged. After the card kits, arrive the books will be available for borrowing.

Lou Perry reported from the Social Concerns committee. He has a general report and an income-expense statement from Project Santa. The committee met last week and discussed the US Patriot Act and the program on that topic at Mickleton Monthly Meeting.

The Trustees reported that the stair chair was inspected. The lease on the property has been adjusted to reflect a 35-year agreement as per the request of the mortgage company with recalculations as specified by Meeting. It is ready for signatures from Alice Waddington and Ben Ford on behalf of Meeting. It was noted that the new owners want to restore the house and intend to live there with no rentals. There was a question regarding the existence of an underground oil tank, which Curt Lefferts will investigate.

Worship & Ministry met and has scheduled monthly facing bench coverage for meeting for worship.

Chuck Devers reported from Interim Meeting. The 2005-2006 Philadelphia Yearly Meeting budget has been sent out. Residential Meeting is planned and Interim Meeting would like to see it held every year instead of every other year. The March annual sessions would be reduced to a single day.

Alice asked for several updates under old business. The Crymble headstone letter was sent to Emma's lawyer with copies to Bill Horner. The users of the meetinghouse amplification system are still experiencing excessive static so it continues to be a work in progress. Mike Gayner and Pres Carpenter have met with Mike Ayars regarding the Fogg estate. They are considering a recommendation that it may be worth the cost involved to let the bank oversee the funds.

The revised Seaville minute on union was discussed. Friends were generally supportive, but some questions were raised and the minute was referred to the Overseers for fine-tuning.

Under new business, Friends expressed their desire to see a new date set for the Pancake Breakfast. Ruth Hall Brooks indicated that since Art Nichols passing, she has continued to receive the Indian Committee notices and has filed them with the Historical Society for public access. The continuing vacancy on Worship & Ministry was noted and referred to the Nominating committee. Pres Carpenter conveyed a request from a special education teacher in the Salem school district to bring students as a community service project to clean the front sidewalk of the cemetery. This would consist of weeding, leaf and trash removal and be limited to the sidewalk area. Friends approved the project provided that any insurance needs are met.

Ben Ford presented the usual assortment of newsletters, reports and flyers from FCNL, Pendle Hill, Memorial Hospital of Salem County, The Friends Home, and PYM. They are available on the meetinghouse windowsill. Alice Waddington presented a thank you note from Bud and Liz Yerkes and a thank you from Marion Cadwallader for the flowers each received during recent

illnesses. Alice also read a thank you from the Friends Home regarding our recent pledge. Additionally, she read an invitation from PYM to be part of the volunteer greeter program; a request for dining room help at yearly meeting in March (Salem Quarter works on Saturday); scholarship information from the T. Wistar Brown Teachers' Fund; PYM budget, annual session, and Friendly Folk Dancers information; Friends Hospital merger update; and a statement prepared and endorsed by the Pennsylvania Council of Churches signed by Thom Jeavons on behalf of PYM.

There being no further business, Meeting was closed with a period of silent worship.

Respectfully submitted,

*Rebecca Shapiro*, Recording Clerk

## 20 third month 2005

The third month meeting for business was opened with silent worship by clerk, Alice Waddington.

Minutes from the second month business meeting were approved as they appeared in the last edition of the *Oak Leaves*. A minute was approved noting the presentation of the Recorder's annual report on 27 second month. The report indicated that we began 2004 with 135 members, had five deaths and one new member for a net loss of four, leaving us to begin 2005 with 131 members, 112 adults and 19 minors. There was no treasurer's report.

The Nominating committee reported that Lou Perry has agreed to fill the vacancy on Worship & Ministry.

Bill Ewen presented the following Overseers report.

*The Overseers met twice this month at great length. At each meeting, an overwhelming majority of the committee was in attendance. The first meeting was on the regularly scheduled date of 3/6/05.*

*The beginning of the first meeting was opened up to other Friends with a special concern regarding the first topic on our agenda, the Seaville union minute referred to us by Monthly Meeting. Out of a period of worship, all of those in attendance had the opportunity to share their feelings, ideas, and priorities. The co-clerk read pertinent passages from Faith and Practice. We considered the guidelines as outlined there. All were comfortable with the suggested guidelines. The question remained as to what, if any, minute was necessary to indicate our acceptance of the Faith and Practice guidelines. We worked on possible wording for a recommended minute. After additional silent worship, we thanked the Friends in attendance that were not members of the committee and they adjourned so that we could continue with our agenda.*

*A committee of clearness was appointed to meet with George Richard Rieger who has applied for membership. Chuck Devers and Dana Gayner (Bill Ewen, alternate) will set up a meeting with Richard and report back to Monthly Meeting. They have done so and report that the Overseers recommend accepting G. Richard Rieger as a member of Salem Monthly Meeting.*

*We reviewed a list from the Receiver regarding those Friends who have not made a financial contribution in three years. We discussed the effects that the lack of a quota from Philadelphia Yearly Meeting has on the need to release those members that do not contribute financially to the Meeting. Because of this, we felt that as Overseers, our primary concern was to use the list to identify Friends who may no longer be interested in membership or need to overcome some obstacle to more fully participate; releasing only those Friends, who after contact is made, indicate their disinterest in retaining membership.*

*We reviewed and held in the Light, the Query on Aging Concerns from Philadelphia Yearly Meeting as referred to us by Monthly Meeting.*

*The Overseers were not yet comfortable with the wording of the Union Minute. So an additional meeting was scheduled for later in the week on 3/10/05. Committee members spent the intervening time in private contemplation, re-reading Faith and Practice. At this meeting, we opened with silent worship and re-read the applicable passages from Faith and Practice as well as some additional ones. The co-clerk felt that the difficulties in reaching clearness presented by this issue were in great part due to the many layers of separate issues. In an effort to clarify these we considered a series of questions.*

- ❖ Do we acknowledge the guidelines in *Faith & Practice* regarding Friends' concern with the spiritual and emotional commitment of marriage as our primary focus, not the legal recording of the marriage by the State?
- ❖ Is the use of the word "couple" in *Faith and Practice* considered to be inclusive of all couples or limited to traditional, opposite gender couples?
- ❖ Do we accept or reject the guidelines for clearness and marriage procedures as outlined in *Faith and Practice*?

*Based on our answers to these questions and from our worship in both committee meetings, we offer this following minute as an expression of our support for the guidelines in Faith and Practice and as an answer to the Seaville minute.*

*"We acknowledge that Faith and Practice eloquently provides guidance regarding Quaker Marriage Procedures for all couples, who are any two people who desire to be married under the*

care of the Meeting. Further, we trust that the clearness process will be accomplished with Divine assistance as outlined in Faith And Practice.”

*We thank Meeting for referring this minute to us. It has been an arduous process, but one that has brought us together and strengthened us spiritually. The next Overseers meeting is scheduled for 4/3/05 at the rise of Meeting*

Meeting approved accepting G. Richard Reiger as a member. Bill Ewen and Ben Ford offered to serve as a welcoming committee. Meeting approved the minute of support for the guidelines regarding marriage as offered in Faith and Practice as presented by the Overseers.

The Pot Pie Dinner committee will be meeting soon. Additional cakes, more help, and ticket sales are needed.

On behalf of the Religious Education committee, Linda Lefferts asked for assistance from Meeting. The committee is not functioning well, and she felt that the children’s curriculum in particular, needed attention. Friends offered several suggestions, including Philadelphia Yearly Meeting religious education resources and that of our new member, G. Richard Reiger. It was noted to the Nominating committee, that there is a vacancy on the Religious Ed committee that he might fill.

Lou Perry reported from the Social Concerns committee. They sponsored a Discussion and Dessert program on 2/20 featuring Dana Gayner with a program “Sources of Inspiration.” The event was well received and attended. The committee is working with Beech regarding her current housing issues and her need for a used washing machine. They are considering another Discussion & Dessert program based on the program at Mickleton Monthly Meeting on the US Patriot Act. The Mickleton program is apparently available on CD from Mario Cavellini. Lastly, they are making preparations for the June birthdays at the Friends Home.

The Trustees have not yet met. It was noted that perhaps they meet at the rise of Meeting on 4/10. There is still work needed on the new lease. The Meeting seal has been located. It is now to be kept in the safe in the Meeting House for easy access.

Ben Ford presented assorted correspondence including newsletters from Memorial Hospital of Salem County, Sandy Springs Friends School, Coalition for Peace and Justice, Committee of Indian Affairs, FCNL, Friends’ Home at Woodstown, Friends House-Moscow, Habitat for Humanity. Workshop and event notices were offered from the Memorial Hospital of Salem County, Pendle Hill, and Philadelphia Yearly Meeting. Friends’ Hospice, United Way, Tri-County Community Action committee, Earlham School of Religion, Friends General Conference, Friends World Committee for Consultation, Salem Ministerium, First Presbyterian Church of Salem.

Thank you cards were read from Debbie Smith and Mark Quinette for the flowers they received congratulating them on their wedding, from Pat Hiles and from Dot Ayers for the flowers they each received during recent illnesses. A thank you letter was read from the Friend’s Home regarding our pledge and asking for a tentative payment schedule so that they may make plans accordingly. A thank you letter and donation to Meeting was read from Morrie Ross, daughter of Mary Hodges.

A letter was read from Mary Waddington and G. Richard Reiger requesting to be married under the care of the Meeting. It was referred to the Overseers for clearness.

The clerk read a letter from Gretchen Castle, clerk of Philadelphia Yearly Meeting regarding the registration fee for Philadelphia Yearly Meeting annual sessions this year. In the letter she addressed the issue of a registration fee and the decision to put it aside this year.

There was a cemetery clean-up day scheduled, but no one showed up to work. There is a need to reschedule.

Ben Ford gave some background information on the Fogg estate and Libby's original intentions. As a result, Meeting felt that we should investigate the possibility of turning over the estate to Fiduciary to manage rather than consider management by a bank. There is time to work out these decisions and arrangement given Mike Ayars current status as trustee. Pres Carpenter, Ben Ford and Mike Gayner are to work on solutions.

The Peace banner still needs to be re-hung. Curt was to be making arrangements, Linda will check the status.

Meeting approved a request by Dana Mae to use the meetinghouse for a student recital on 4/24/05 at 2:00 PM. All Friends are invited to attend. The piano is to be checked for possible tuning.

The Pancake Breakfast, snowed out in January was rescheduled for 4/3/05. The phone tree is to be used for notification.

There being no further business, Meeting was closed with a period of silent worship.

Respectfully submitted,

*Rebecca Shapiro*, Recording Clerk

## 17 fourth month 2005

The fourth month meeting for business was opened with silent worship by clerk, Alice Waddington.

Minutes from the third month business meeting were approved as they appeared in the last edition of the *Oak Leaves*. There was no treasurer's report.

Becky Shapiro reported from the Overseers and from the Overseer's clearness committee.

*The Overseers met at their regular time this month. We discussed the failings of the telephone tree and the need for its setup to be re-worked. We also discussed the need to set up a clearness committee as requested by Mary Waddington and G. Richard Reiger who wish to be married under the care of the Meeting.*

*The Overseers met as a Clearness committee with Mary Waddington and G. Richard Reiger. We found them to be well suited to one another, both spiritually and emotionally. They are supportive and well matched. We see no obstacles to the clearness of their proposed spiritual union under the care of the Meeting as they have requested.*

The Overseers report was accepted. Meeting approved the request by Mary and Richard for a spiritual union under the care of the Meeting with an intended date of 11 Sixth Month 2005.

Alice reported that although most of the positions are filled for the Pot Pie Dinner, extra help is still needed on Thursday, Friday and on Saturday morning to roll potpie. The shopping is on track.

Eleanor Leidolf, Recorder asked for clarification regarding the eligibility of birthright status. Salem Monthly Meeting's practice has been that children born to two members are listed as birthright.

Ben Ford reported that Michael Gower is to be married in two weeks. We are preparing a recipe box as a gift to he and his bride. Cards to complete will be available at the rise of Meeting next week.

Richard Reiger reported on his inquiry on behalf of the Religious Education committee. There is a consultant from Philadelphia Yearly Meeting who is available to train teachers and build First Day School programs. Meeting will consider the options and possibilities at the annual picnic at Alice's cottage in June.

Lou Perry reported that the Social Concerns committee met last week. They are still working on the matter of Beech's trailer. They have been discussing the Patriot Act, but have not reached consensus on a proposed minute.

John Trout offered the following minute for Meeting consideration.

*Friends are concerned about the balance between the need to provide security against terrorism and the need to preserve personal liberty and privacy. Following the terrorist attacks of September 11, 2001, the federal government rushed through the Congress in a few weeks a bill making sweeping and unprecedented expansions of the government's police powers, known as the "Patriot Act." Some provisions of this law are set to expire at the end of 2005 and require reauthorization if they are to be extended. The Congress has begun holding hearings to consider whether these provisions should be extended, dropped, or amended.*

*Friends are concerned that some current provisions of the "Patriot Act" have a potential for serious abuses of the rights of innocent Americans. Some examples:*

- *"John Doe" roving wiretaps which do not identify the person or phone to be wiretapped; "Sneak and Peek" secret searches without specific reasons and with unlimited delays in notification;*

- *Unlimited searches of library, medical, and other records without specific, compelling reasons, without notification to the subject, and without any provision for the subject to challenge such searches or their use in subsequent proceedings;*
- *An overbroad definition of "domestic terrorism" that could include acts of civil disobedience by political organizations that could be considered a crime under any federal or state law;*
- *Excessive limits on public disclosure of wiretaps, searches, and investigations carried out, preventing the Congress and the American people from learning about how the "Patriot Act" is being administered.*

*Friends are concerned that several provisions of the "Patriot Act" violate several provisions of the Bill of Rights of the U.S. Constitution, including the rights of free speech, the "right of the people to peaceably assemble" (1<sup>st</sup> Amendment), "the right of the people to be secure in their persons, houses, papers, and effects against unreasonable searches and seizures" and warrants issued without probable cause and without identifying the place to be searched and the persons or things to be seized (4<sup>th</sup> Amendment), the prohibition against depriving citizens of life, liberty, or property without due process of law (5<sup>th</sup> Amendment), and the right to be informed of the nature and causes of accusations of crimes (6<sup>th</sup> Amendment).*

*Friends believe that the provisions of the "Patriot Act" identified above should be allowed to expire as scheduled at the end of 2005. Failing that, Friends believe that a reasonable compromise is included in the recently introduced "Security and Freedom Enhancement Act of "2005" (the "SAFE" Act) which modifies the problematic provisions to require showing of specific causes for wiretaps, searches, and seizures, expanded oversight by the Courts and the Congress, and increased public disclosure of "Patriot Act" activities by the federal government. The SAFE Act is a bipartisan bill, which has been endorsed by a wide variety of groups, including the American Conservative Union, the American Civil Liberties Union, and the League of Women Voters and is consistent with the concerns of the Friends Committee on National Legislation.*

Some Friends felt that they would like to see a copy of the Patriot Act to more adequately consider whether or not it actually abridges the Bill of Rights. It was felt that our objection or support needed to be grounded in the facts as far as we know them. Jim Waddington offered to obtain a copy of the Act. Meeting will discuss the minute at the next business meeting. Individual Friends are encouraged to follow their own leadings regarding legislative contact.

Meeting asked that the Trustees meet. We have concerns regarding leases, insurance inspections, and the condition of the telephone service in the Annex that need to be addressed. It was noted that all committees need to be meeting regularly in order to function smoothly and efficiently.

Ben Ford presented assorted correspondence including newsletters from Friends Committee on National Legislation, Friends School at Mullica Hill, Friends World Committee for Consultation, Medford Leas, and Preservation Salem. Workshop and event notices were offered from the Earlham School of Religion Wilson lectures, Friends General Conference Annual Gathering, Friends World Committee for Consultation regional gathering, Medford Leas Mother's Day tea, Salem Community College job Fair, Camp Dark Waters Benefit Strawberry Festival, and the Partners of Salem County/ Salem County Chamber of Commerce prayer breakfast. Annual reports from the Sandy Springs School Development Fund and Friends General Conference were noted and placed on the windowsill. Solicitations were received and forwarded to the Social Concerns committee from Friends Committee on National Legislation and the Woodstown Junior Women's Club. Friends World Committee for Consultation asked for updated information for their Directory of Meetings and the Earlham School of Religion is building a database of Friends interested in receiving mailings.

Alice read a thank you note from Bill and Marion Cadwallader. They appreciated the flowers and remembrance of their 69<sup>th</sup> wedding anniversary.

Under old business, Alice noted that there has been no change in the status of the Crymble stone. The recording clerk is to write letter for approval at next business meeting to spur movement.

Jim Waddington reported that the attendance at this year's breakfast was improved, but at a cost of \$110 for so few served, Meeting might want to consider laying down the event. Meeting approved considering the issue when the Advisory committee meets to set up the yearly calendar.

Ben Ford reported that he spoke to Fiduciary regarding the Fogg estate. The initial talks are encouraging. He will continue to gather information and share the same with Mike Gayner and Pres Carpenter.

Under new business, two events were announced. The Friends Conference on Religion and Psychology is scheduled for Memorial Day weekend at Lebanon Valley College. There will be a meeting for worship at the LAC meetinghouse on 22 Fifth Month at 10:30 AM in participation with the Open House.

Jim Waddington raised a concern regarding our place in history. He asked about what we are doing as a Meeting doing to promote history-based tourism in the area. Those people and organizations that are actively involved are the ones who record history. Perhaps we need to be more aggressive to ensure that we are represented historically. Meeting asked Jim to contact specific Friends as specific opportunities arise. Ruth Hall Brooks indicated that she could research some newly accessible files.

Chuck Devers brought the following concern to Meeting.

*To day if a person is cremated and has their ashes interned in our Burial ground, one entire burial plot must be used. This is a great waste of space. I am proposing that a section of the burial ground be set-aside for persons not interring an entire body.*

*This section could run along the wall parallel with Market Street. The name plates could be mounted on the wall two or three high. Another alternative would be to build a wall, three nameplates high and ten feet wide. This would allow about thirty plots. When more plots are needed another wall could be built. These are only suggestions to help explain my idea.*

Meeting asked the Trustees to consider the matter and bring a recommendation to Meeting along with a potential design.

Ruth Hall Brooks reported on the Quaker Tapestry project. Most of the panels are finished or almost finished. They will be holding a workshop to complete them at the Friends General Conference Annual Gathering aptly entitled this year, "Weaving the Blessed Tapestry." She asked Meeting for seed money to obtain booklets and kits which will be sold to participants and any other interested people. Meeting approved \$300 for the project.

There being no further business, Meeting was closed with a period of silent worship.

Respectfully submitted,  
*Rebecca Shapiro*, Recording Clerk

## 15 fifth month 2005

The fifth month meeting for business was opened with silent worship by assistant clerk, Ben Ford. There were ten Friends in attendance.

Minutes from the fourth month business meeting were approved as they appeared in the last edition of the *Oak Leaves*. There was no treasurer's report.

At a special short business meeting at the rise of worship on 24 fourth month 2005, Meeting approved the appointment of Ben and Kitty Ford, David Culver and Alice Waddington as overseers for the union ceremony of Mary Waddington and Richard Reiger.

The budget committee will be meeting on 23 fifth month at 7:00 PM in the Annex. They would like input from funded committees before the meeting. They offered a questionnaire on behalf of Philadelphia Yearly Meeting regarding the selection of a major program to be eliminated from the 2006 fiscal year unless there are dramatic increases in donations from individuals and Monthly Meetings. Meeting offered the following observations in answer to the questionnaire.

*All of the programs in place on the list for possible elimination are valuable and without specific data regarding the frequency with which they are utilized and by whom, we cannot make a selection to target for possible elimination. We see the need for Philadelphia Yearly Meeting to offer programs that Monthly Meetings may not be able to provide. In an effort to reduce overhead, perhaps the upper level administrative staff could take a one-time pay cut. Additionally, we see a need to evaluate the patterns of giving and identify reasons that Friends either don't give at all or don't give much to the Annual Fund.*

*We approve of Philadelphia Yearly Meeting continuing to use income from funds previously designated for other uses, if estimated income from the covenants and annual fund is insufficient to balance future operating budgets.*

*Reimbursement of travel expenses is not a factor for Salem Friends in consideration of working group or committee volunteer service at Philadelphia Yearly Meeting.*

As a response to the Philadelphia Yearly Meeting budget crisis, Meeting directed the Budget committee to consider a covenant amount over and above our usual inflationary increase of 3% as our finances permit. The recording clerk will forward our questionnaire responses to Philadelphia Yearly Meeting.

Bill Ewen reported from the Overseers. They met at their regular time and discussed some concerns, after which those with concerns felt they understood more clearly and were more comfortable regarding their concerns.

The Pot Pie dinner committee has a wrap up meeting scheduled for 29 fifth month, 7:30 PM at Alice Waddington's home. It was noted that Lou Perry assisted with the placement of the sign prior to the dinner and that Bill Ewen took the sign down after the dinner.

Lou Perry reported that the Social Concerns committee met the day after Pot Pie dinner. They are still working on the matter of Beech's trailer. At this point it seems that the manufacturer is no longer in business. They will need to check underneath the trailer when the skirt is removed. The June birthday party at the Friends Home is arranged for 4 sixth month at 3:00 PM. They have continued discussing the Patriot Act and await receipt of the full document.

After some discussion, Friends felt that a program on the Patriot Act would be beneficial. Anne Lester indicated that perhaps FCNL could be a resource. She agreed to set up such a program before next business meeting, which would be open to Friends and the general public. Meeting approved an offer of hospitality and the reimbursement of travel expenses for a presenter. Ben Ford will pursue the attempts to obtain a tape of the Mickleton program. Meanwhile individual Friends are encouraged to make their personal opinions known directly to area legislators.

It was noted that the Trustees have still not met. They were reminded that they now have the proposed minute on the interment of cremains to consider. Francis Smith offered to help with a design.

Worship & Ministry hosted a Discussion and Dessert on 17 fourth month that was well received by those in attendance.

Chuck Devers reported that Interim Meeting is presently focused on the Philadelphia Yearly Meeting financial issues.

Ben Ford presented assorted correspondence. Friends General Conference sent a catalog of services, a pamphlet of activities and a newsletter of current programs and events. FWCC sent a newsletter about the youth pilgrimage in the Americas. FCNL sent a newsletter regarding nuclear non-proliferation. Pendle Hill sent two pamphlets one on their bookstore and one about their summer programs. The Earlham School of Religion sent a newsletter. The Friends School at Mullica Hill sent information about their current fundraising drive. The Friends Journal was placed on the windowsill.

Under old business, the recording clerk presented a letter for approval in regards to the Crymble stone as directed at last business meeting. The letter indicates that since there has been no response since she received a copy of our policy we will take steps to remove or modify the stone. Meeting approved the certified letter to be sent to Emma Flowers with a certified copy to her attorney, Gary W. Crews and a copy to Bill Horner for the purpose of keeping him informed.

There being no further business, Meeting was closed with a period of silent worship.

Respectfully submitted,  
*Rebecca Shapiro*, Recording Clerk

## 19 sixth month 2005

The sixth month meeting for business was opened with silent worship by clerk, Alice Waddington. There were eleven Friends in attendance.

Minutes from the fifth month business meeting were approved as they appeared in the last edition of the *Oak Leaves*. There was no treasurer's report.

Ben Ford presented the proposed budget for 2005-2006 from the Budget committee. Friends reviewed the budget. They felt that the estimate of Pot Pie Dinner income was liberal and asked that the Pot Pie Dinner income be listed as \$5,000 instead of \$6,000. That adjustment made the member's recommended annual contribution, \$330. Meeting approved the proposed budget as adjusted. Recommendations from the committee regarding the funding of reserves for Building Care and Graveyard Care were approved as well. The 2006-2007 covenant with Philadelphia Yearly Meeting of \$19,500 represents an increase slightly greater than the rate of inflation and the 2006-2007 contribution to Salem Quarterly Meeting of \$15,500 is an increase of about 3-4%. Meeting approved these figures as well.

<b>Salem Monthly Meeting Budget</b>	<b>2005 - 2006</b>	
	<b>2004-05</b>	<b>2005-06</b>
<b>Operating Expenditures</b>		
Care of Grounds and Trees	10,500	10,000
Janitorial and Supplies	4,500	4,500
Insurance	5,100	5,400
Maintenance and Repair	6,000	6,000
Utilities	7,000	8,000
Professional Services	500	1,000
Capital Improvements	3,000	1,000
Capital Improvement Reserve	5,000	5,000
<b>Total Operating Expenditures</b>	<b>\$41,600</b>	<b>\$40,900</b>
<b>Administrative Expenditures</b>		
PYM Covenant	32,100	18,025
Salem Quarter Covenant		15,050
Newsletter, Stationary, Postage	2,000	2,500
Overseers & Outreach	1,200	1,200
Religious Education & Library	500	500
Social Concerns/ Social	100	1,500
Worship & Ministry	100	100
Speakers	300	300
Tea, Social Hours, QM	700	700
Miscellaneous, Clerk's Fund	100	100
<b>Total Administrative Expenditures</b>	<b>\$37,100</b>	<b>\$39,975</b>
<b>Donations</b>		
Main Street Program	1,000	1,000
Mullica Hill Friends School	500	500
Habitat for Humanity	750	750
Ministerium	300	300
Salem Free Public Library	500	500
<b>Other Donations \$100 ea:</b> AFSC, FCNL, FGC, Friends Hospital, Church Women United, Friends House NC, Friends House Moscow, Needlework Guild, Fenwick Ambulance, Salem Fire Dept.	1,000	1,000

Reserve for unspecified donations	2,000	1,000
Friends Home Capital Drive (2 of 5)	10,000	10,000
<b>Total Donations</b>	<b>\$16,050</b>	<b>\$15,050</b>

**Meeting General Income**

Rent	15,000	14,000
Friends Fiduciary Corp. <small>Acton, Griscorn, Carpenter,</small> <small>General</small>	41,100	39,600
Chicken Pot Pie	6,000	5,000
Other	2,196	2,200
Member Contributions	30,454	35,125
<b>Total Meeting Income</b>	<b>\$94,750</b>	<b>\$95,925</b>

<b>Total Income</b>	<b>94,750</b>	<b>\$95,925</b>
<b>Total Expenditures</b>	<b>\$94,750</b>	<b>\$95,925</b>
<b>Net difference</b>	<b>0</b>	<b>0</b>

**Pass through Funds**

Education Funds	3,200	3,166
Student Grants	3,200	3,166
<b>Net difference</b>	<b>0</b>	<b>0</b>

In addition to the committee nominations, the Nominating committee brought several recommendations, which were approved as follows:

- The clerk and treasurer’s term expirations are to be adjusted so that the term expirations are staggered among the clerk, assistant clerk, recording clerk, and treasurer.
- The Religious Education committee function and size is to be re-evaluated to better suit the needs of the Meeting. No nominations are to be made to that committee at this time.
- An auditing committee should be appointed to audit the Treasurer’s books.
- In keeping with the Salem Quarterly Meeting policy, representation on the Salem Quarterly Meeting Worship & Ministry committee is filled by members of the Salem Monthly Meeting Worship & Ministry committee, not by specific appointment.

Committee nominations were approved as presented. Vacancies still exist on Worship & Ministry, Salem Quarterly Meeting Steering, and Combined Appeal.

	<i>term</i>	<i>expires</i>	<i>replacing</i>	<i>reason</i>
<b>Clerk</b>				
<i>Alice Waddington</i>	<i>(2)</i>	<i>7/07</i>	<i>Alice Waddington</i>	<i>1<sup>st</sup> term expiring</i>
<b>Assistant Clerk</b>				
<i>Libby Leidolf</i>	<i>(1)</i>	<i>7/08</i>	<i>Ben Ford</i>	<i>other position accepted</i>
<b>Treasurer</b>				
<i>Ben Ford</i>		<i>7/06</i>	<i>Jill Stewart</i>	<i>by request</i>
<b>Recording Clerk</b>				
<i>Rebecca Shapiro</i>		<i>7/08</i>	<i>Rebecca Shapiro</i>	<i>term expiring</i>
<b>Overseers</b>				
<i>Joan Ayars</i>	<i>(2)</i>	<i>7/08</i>	<i>Joan Ayars</i>	<i>1<sup>st</sup> term expiring</i>
<i>Bill Ewen</i>	<i>(2)</i>	<i>7/08</i>	<i>Bill Ewen</i>	<i>1<sup>st</sup> term expiring</i>
<i>DanaMae Gayner</i>	<i>(1)</i>	<i>7/08</i>	<i>Dana Gayner</i>	<i>2<sup>nd</sup> term expiring</i>
<b>Trustees</b>				
<i>David Culver</i>	<i>(2)</i>	<i>7/08</i>	<i>David Culver</i>	<i>1<sup>st</sup> term expiring</i>
<i>Sally Birdsall</i>	<i>(1)</i>	<i>7/08</i>	<i>Steve Waddington</i>	<i>2<sup>nd</sup> term expiring</i>
<i>Louise Ewen</i>	<i>(1)</i>	<i>7/08</i>	<i>Mike Gayner</i>	<i>2<sup>nd</sup> term expiring</i>
<i>Suzanne Culver</i>	<i>(1)</i>	<i>7/06</i>	<i>Curt Lefferts</i>	<i>by request</i>
<b>Budget</b>				
<i>Will Gower</i>	<i>(1)</i>	<i>7/08</i>	<i>Russ Bassett III</i>	<i>by request</i>

<i>Tacie Trull</i>	(1)	7/08	<i>Asa Cadwallader</i>	2 <sup>nd</sup> term expiring
	<b>term</b>	<b>expires</b>	<b>replacing</b>	<b>reason</b>
<b><i>Worship &amp; Ministry</i></b>				
<i>Francis Smith</i>	(2)	7/08	<i>Francis Smith</i>	1 <sup>st</sup> term expiring
<b><i>Social Concerns</i></b>				
<i>Pat Hiles</i>	(2)	7/08	<i>Pat Hiles</i>	1 <sup>st</sup> term expiring
<i>Eleanor Leidolf</i>	(2)	7/08	<i>Eleanor Leidolf</i>	1 <sup>st</sup> term expiring
<b><i>John S. Carpenter Scholarship</i></b>				
<i>Steve Waddington</i>	(1)	7/08	<i>Lynn Smith</i>	by request
<b><i>Salem Quarterly Meeting Steering</i></b>				
<i>Rebecca Shapiro</i>	(1)	7/07	<i>Kitty Ford</i>	2 <sup>nd</sup> term expiring
<b><i>Salem Quarterly Meeting Nominating</i></b>				
<i>Alice Waddington</i>	(2)	7/08	<i>Alice Waddington</i>	1 <sup>st</sup> term expiring

Meeting approved the following volunteers to serve as a Religious Education Committee re-evaluation committee, Tacie Trull, Anne Lester, and Rebecca Shapiro. Joan Ayars, Michael Shapiro, and Chuck Devers were asked and approved to serve as an auditing committee. Chuck Devers and Anne Lester were approved to serve as a committee to fill the vacancies arising from term expirations on the Nominating committee.

Bill Ewen reported that the Overseers met at their regular time and discussed a potential concern that they are holding in the Light. They will continue to meet throughout the summer at their regular time, the first Sunday of the month at the rise of Meeting.

Kitty Ford reported on the spiritual union ceremony for Mary Waddington and Richard Reiger. The ceremony took place 6/11; the meetinghouse was filled with Friends and friends. Many messages were shared and Richard himself spoke twice. Kitty noted that it would be nice to keep in close contact with the couple after the ceremony; many times with young couples they move away or are not frequent attenders of meeting for worship.

Bill Ewen reported from the Social Concerns committee. They are continuing work on four projects, Beach's trailer, a backpack project for children in foster care, arranging transportation from Friends Village to Meeting, and a program on the Patriot Act. The backpacks are filled with some personal items and given to children placed in foster care who often do not have or do not have time to pack personal items. The committee is hosting an examination and discussion of the Patriot Act on 7/10 from 3:00 – 5:00 PM. Jim Waddington will be moderating the discussion and various representatives will be on hand, Jenne Herick-Stowe from FCNL, Grayson Barber from the ACLU, and Sen. Lautenberg's office is working on a representative from the FBI or Justice department.

Meeting approved the expenditure of \$200 for the Social Concerns backpack project. This will provide four backpacks. Individual Friends are encouraged to donate money to the Social Concerns committee to purchase additional packs or contact the committee to inquire about personally filling a pack. Meeting approved talking / working with Friends Village to arrange transportation for Village residents to area Meetings for meeting for worship. Meeting accepted the Social Concerns report with gratitude for their efforts.

Alice Waddington and Ben Ford reported that the Trustees have met. They brought a report from the Trustees on the costs of re-modeling the adult first day school room/ social room in the Annex as previously discussed. This re-model would add a gas fireplace to the room for the dual purpose of atmosphere and as a heat source. The total estimate was about \$4,700, without sheetrock added to the walls, the cost would be about \$3,400. After a lengthy discussion, Friends felt that further estimates were warranted as well as solicitation of donations from those who felt strongly about the proposed project. Art Griscom has a stove to donate for the downstairs kitchen in the Annex. Bill Ewen volunteered to arrange to pick it up from Art and dispose of the old stoves. John Trout

has one that he is willing to donate as well. Francis Smith is working on a design for a cremation area in the graveyard. The Trustees were thanked for their continuing efforts.

Alice Waddington read a response from Gary Crews, attorney for Emma Flowers regarding our last communication on the Crumble gravestone. Rebecca Shapiro will speak to Hassler Monuments regarding the possible modifications and their respective costs. She will also acknowledge receipt of Mr. Crews' letter.

Ruth Hall Brooks spoke about a tourist brochure featuring Chester County, PA meetinghouses and wondered about a similar project in Salem County or Salem Quarter. She asked for a minute that she could take to the Quarter. Meeting approved the following minute.

*Salem Monthly Meeting endorses the idea of tourist brochure detailing information about the Meetings in the Quarter. Such a publication could be placed in area tourist information centers. We ask for consideration of this project by Salem Quarterly Meeting.*

Ben Ford presented the following correspondence, which was placed in the usual locations, Pendle Hill Inquirers Weekend flyer, Right Sharing of World Resources newsletter, Indian Affairs newsletter, FCNL newsletter and annual Indian Report, Habitat for Humanity newsletter, and Philadelphia Yearly Meeting grants newsletter. Correspondence forwarded to the Social Concerns committee included a donation request from the Salem City Fire Department, information defining a potential role with Habitat for Humanity, and a possible peace book cover project from the Barton-Glover Monthly Meeting in Barton VT.

There being no further business, Meeting was closed with a period of silent worship.

Respectfully submitted,  
*Rebecca Shapiro*, Recording Clerk

### **3 seventh month 2005**

At the rise of meeting for worship, Clerk Alice Waddington brought several items of business leftover from last month's meeting for business.

Meeting approved amending the Nominating committee report to include Richard Reiger for the Worship & Ministry committee and approved the nomination.

Meeting approved the following minute of appreciation for Jill Hilliard Stewart who is retiring her position as Treasurer after many years of service.

Salem Monthly Meeting acknowledges Jill Hilliard Stewart with overwhelming gratitude for her multiple decades of service as treasurer. Jill is the fourth generation of Hilliards that have served Salem Meeting in this capacity. For her many years of exemplary care of our funds we extend our deepest thanks, knowing that words can not adequately express our appreciation of her willingness to carry the weight of such a responsibility.

*Alice thanked the Meeting for the flowers that she received in sympathy for the loss of her sister this past week.*

*There being no further business, Meeting was closed with silence following the announcement of several upcoming activities.*

Respectfully submitted,  
*Rebecca Shapiro*, Recording Clerk

## **18 ninth month 2005**

Assistant clerk, Elizabeth Leidolf opened meeting for business out of the silence of worship. Ten Friends were in attendance. Minutes from the sixth month were approved. The Treasurer's report was accepted as presented.

Bill Ewen reported that the Overseers continued to meet over the summer months, but the ninth month meeting was postponed.

The Religious Education committee has a meeting scheduled and plans made at the last meeting on which to follow up.

Social Concerns is continuing their work on repairing Beach's trailer at a nominal cost. They are also sponsoring the covered dish dinner at the end of the month.

The Trustees reported on a number of issues. They are concerned about the current and future condition of the 43-year-old underground fuel oil storage tank. Meeting approved their recommendation to install two 330 gallon above ground tanks in the building/shed next to the Annex and remove the existing underground tank at a total cost of about \$2200 – \$2300. The Trustees are considering the condition of the Annex steps. The footings are good, but the mortar is cracked. They are considering the addition of a landing to allow for truck level access at Pot Pie Dinner. Both estimates will be offered at next business meeting. Davey Tree has evaluated the tree and the Trustees are addressing the groundhog issue. They expect to have the whole cemetery plotted including the formation of a cremation area by an intern with the engineering program in cooperation with the University of Delaware. Current lease status is as follows: Atlantic City Electric has three more years on the smaller lot and ten years on the larger; the Anchor Hocking lease is up to date. It was noted that the current agreements specify that the grounds are to be returned in their original state. The Trustees have scrapped the Annex fireplace project due to cost considerations. Meeting thanked the Trustees and Andy Thompson for the thorough and informative report.

Worship & Ministry reported that they are meeting regularly and have received a positive response to their query readings.

The assistant clerk read the assorted correspondence, posted and forwarded it as necessary.

Ruth Hall Brooks thanked the meeting for their support of the tapestry at Friends General Conference and gave a brief report on the event. She also reminded Friends to complete and send in their genealogy forms, which shall appear in the newsletter again. She asked that we consider how we might wish to acknowledge our 330<sup>th</sup> anniversary, third month 2006 and forward those thoughts to Worship & Ministry.

There being no further business, Meeting was closed with silence.

Respectfully submitted,  
*Rebecca Shapiro*, Recording Clerk

## 16 tenth month 2005

Clerk, Alice Waddington opened meeting for business out of the silence of worship. Nine Friends were in attendance. Treasurer's reports and minutes were deferred.

The Overseers met at their regular time. They held a concern brought to them in the Light, discussed possible causes and solutions.

The Religious Education committee has not yet met. However the adult class is meeting under the guidance of Richard Reiger. They are studying the roots of our individual faith and discussing how the Gospel of Thomas relates to our Quaker faith.

Lou Perry reported that the Salem Main Street organization is adopting the town of Bugaloosa, LA that was severely damaged by Hurricane Katrina. They are "service stressed" and looking for support. Lou and the Social Concerns committee are consulting with Keith Campbell regarding potential avenues of support. The Social concerns committee is also hosting a Discussion and Dessert evening on the 30<sup>th</sup> at 7:00 PM where the topic will be "Improving Meeting Committees and Working through Committee Problems." The Social Concerns committee has added a co-clerk, Bill Ewen.

The Trustees are continuing their work with the graveyard committee on improving the cemetery, identifying plots, removing the groundhog, and working on the sidewalk. Davey Tree would like to reduce the length of some of the longer limbs, thus reducing the weight and improving the shape of the tree. Meeting approved this procedure at a cost of \$1260. The new fuel oil storage tanks are partially installed. The Trustee felt that the estimate for the Annex kitchen door steps with a new landing was too expensive. Meeting approved their recommendation to repair/re-mortar the steps at a cost of \$980. They are investigating a few broken shingles and two problematic downspouts and some holes in the soffit under the little roof on the north side of the meetinghouse. They anticipate a quote for materials only as the extent of the damage is currently hidden.

Andy Thompson's aunt, Geraldine Thompson Powers who was given permission by meeting 18 second month 2001, to have her remains interred in the graveyard next to her parents has indicated that she is still interested in that eventuality. Her continued interest will be noted in the minutes.

Dana Gayner reported that Worship & Ministry continues to meet regularly and has a vacancy. Nominating was asked to fill this position.

Interim Meeting has met and among other items is discussing hurricane relief efforts and the need for the 4<sup>th</sup> & Arch St. property to be used more often. Chuck Devers conveyed their invitation to attend the Arch St Futures Planning Group meeting on 10/22/05.

The Special Nominating Committee, appointed to fill vacancies on the Nominating committee, made a recommendation to fill those vacancies with Dana Gayner and Libby Leidolf. Meeting approved, thanked the committee and laid it down.

The clerk read thank you notes from Jean Whittaker Maharay for the get well flowers that she received recently, a thank you from Curt and Linda Lefferts for the sympathy flowers they received upon the passing of her mother, and a thank you card from Mary Waddington and Richard Reiger for the approval and support of their spiritual union. As a gesture of gratitude they are donating the baskets, tablecloths and serving pieces purchased for the luncheon that followed the called meeting.

Other correspondence included a letter regarding the Philadelphia Yearly Meeting covenant reporting date and a letter regarding the bankruptcy proceeding of Anchor Hocking both of which were forwarded to treasurer, Ben Ford. Ben is to consult with Mike Gayner and our attorney, Bill Horner to keep them apprised of the situation. Newsletters and bulletins were posted from FCNL, AFSC, Quaker History, and Indian Progress.

Alice noted that the Fogg estate can be handled through Fiduciary if and when we become estate Trustees.

*There being no further business, Meeting was closed with silence.*

Respectfully submitted,  
*Rebecca Shapiro*, Recording Clerk

## **20 eleventh month 2005**

Clerk, Alice Waddington opened meeting for business out of the silence of worship. Fourteen Friends were in attendance. The minutes of the last two business meetings were approved as they appeared in the *Oak Leaves*. The Treasurer's report was made and accepted.

Meeting approved the name of Bob Simmons to fill the vacancy on the Worship & Ministry committee as recommended by the Nominating committee.

The Advisory committee noted that Jim Waddington volunteered to coordinate the soup and bread luncheon scheduled for 1/22/06 at the rise of meeting.

The overseers reported that they have meet and are in the process of arranging to send Christmas cards and poinsettias to the Friends as is customary. Plans are being made for the covered-dish Christmas party at the rise of meeting on 12/18/05.

Salem Quarterly Meeting is scheduled for 12/11/05 in Salem. Soups are to be made for lunch by Alice Waddington, Steve Waddington, and Rebecca Shapiro. A light breakfast is being arranged by Anne Lester and Dana Gayner. The Religious Education committee will see that a children's activity is available.

The Social Concerns committee was pleased with the participation in the recent discussion and dessert program. They are currently planning the December birthday party for the Friends Village.

The Trustees reported that new oil tanks are installed but the piping is not yet completed. The Annex kitchen steps were removed, repaired and reset. The gutters on the meetinghouse that were sagging have been repaired and repitched to improve drainage. The damaged wood from the leak under the eave on the driveway entrance to the meetinghouse has been removed and replaced. The potentially damaged wood underneath was found to be in good condition.

Worship & Ministry reported that they are pleased to welcome their new committee member.

Ruth Hall Brooks is moving to Friends Village and is in the process of packing up and tying up loose ends. She has Church Women United files and Pot Pie Dinner publicity files to pass along to someone. She has a directory of traveling Friends to leave in the back of the meetinghouse for easy access. She also reported that response to the request for genealogical information is slow. Those files, as they are accumulated, will be maintained in a file cabinet in the meetinghouse closet. Ruth also has copies of the directory and newsletters for our files. As a historian, she recommends that we keep a running file for at least a three-year period. She noted that in March 2006, we will be celebrating our 330<sup>th</sup> anniversary and suggested that we might consider a small, programmed meeting with music and humor focused on the use of the facing bench. She is collecting items from Julia Carpenter's mission work, laminating them and gathering them into a box for us. She is also gathering some items to donate to the kitchen, as she is packing and discarding.

Ruth also reported on the Quaker Tapestry. The Salem panel is to be finished by the end of the year and will then need to be framed. Meeting approved her request to house the tapestry materials that she has in her possession upstairs in the meetinghouse until arrangements are made to move them to Swarthmore.

Meeting approved a request from Dana Gayner to use the meetinghouse windowsills to display artwork during the Yuletide tour on 12/3/05. Placing the candles in the windows will be delayed until after the tour date.

*There being no further business, Meeting was closed with silence.*

Respectfully submitted,  
*Rebecca Shapiro*, Recording Clerk