

16 people  
in audience

# Preparing Trainers to Create Learning Communities on Gay, Lesbian, Bisexual and Transgender Issues

## Assessment

- \*Purpose\Goal
- \*Audience
- \*Experience
- \*Time
- \*Place

## Dimensions of Training

Affect - How do you want people to feel? ♥ (Heart)

Cognitive - What do you want them to know? ☺ (Head)

Action - What do you want them to do? ✎ (Hand)

## ♥Affect ♥

What it feels like to be **GLBT**

- Family
- Friends
- Work
- School
- Society
- Religion
- Particular Place of Training

\*How that feeling is similar to\different from other targeted groups

\*How it feels to be ally

- How that experience is similar to\different from other ally groups

\*How it feels to be Heterosexual and how that's similar to\different from other dominant groups